



Providing More Flexibility

April 8, 2022

Dear Colleagues,

I know that the recent spike in gas prices is causing financial strain for many, forcing us to make difficult choices in our personal budgets.

Recognizing the new burden that we are living with, I am eager to provide some relief to District employees. I presented a proposal to our labor groups that would give employees a bit more flexibility in work schedules, and reduce gas costs. The labor groups have agreed to the proposal that employees could move to one of these options:

- A 4/10 schedule; or,
- One remote day each week (on a standard, 5-day-a-week, 8-hour schedule), depending on job duties

These more flexible work schedules would be available through spring 2022.

In addition, after receiving feedback about some hardships with the 4/10 summer schedule, I am proposing that this summer, employees could either work:

- The regular 4/10 schedule; or
- Remote Fridays each week (on a standard, 5-day-a-week, 8-hour schedule), depending on job duties

Supervisors will be working with employees to determine the most appropriate option depending on student needs, job duties, and continuity of operations. Employees who cannot perform all job duties remotely would need to work a 4/10 or standard schedule.

I realize that these have been challenging times, and this is a modest step. But this will not be the last step we take. We also plan to develop a telecommuting policy, once a few other pressing priorities are addressed.

I hope to be able to share more details soon!

With gratitude,

Lynn

Lynn Ceresino Neault, Ed.D., Chancellor